

Young Adult Pastor (0.8FTE) - Hills Baptist Church Aldgate Campus (5pm Congregation)

Hills Baptist Church (HBC) is a vibrant, multi-congregational church with a vision to see Jesus glorified, lives transformed, and hope revealed. We are seeking a Young Adult Pastor to lead and shepherd our Aldgate 5pm congregation, equip emerging leaders, and help our community pursue its mission of multiplying Christ-centred communities.

This is a 0.8FTE permanent role based at HBC Aldgate, with 5 weeks annual leave and the opportunity to work within a passionate and collaborative ministry team.

About the Role

The Young Adult Pastor will champion disciple-making, spiritual formation, leadership development, and community outreach among the Aldgate Young Adult congregation. You will oversee the strategic direction of the 5pm service, develop and support lay leaders, preach regularly, and foster a culture of authentic community, prayer, biblical teaching and missional living.

Key Responsibilities

Preaching & Worship

- Preach regularly at the Aldgate 5pm service and occasionally in the morning congregation.
- Contribute to preaching plans in partnership with the Ministry Leadership Team.
- Ensure services align with HBC mission, values, and theological convictions.
- Support church-wide gatherings as needed.

Leadership & Spiritual Formation

- Oversee and develop a vibrant, capable lay leadership team for the 5pm congregation.

- Embed a culture of missional discipleship focused on spiritual disciplines, biblical teaching, and discipleship group engagement.
- Foster next-generation leaders through intentional leadership development frameworks.

Community & Missional Engagement

- Create meaningful places and spaces that foster disciple-making and community life.
- Lead the congregation in living as a family on mission—loving one another, celebrating God's work, and reaching the local community.
- Work with the Aldgate team to discern and pioneer expressions of local outreach.

Pastoral Care

- Shepherd the spiritual, emotional, and relational health of the congregation.
- Build relationships of trust, accountability, and encouragement within the young adult community.

About You

We're looking for someone who is:

- A committed follower of Jesus with a deep, growing relationship with Him.
- A gifted communicator with a passion for God's Word and prayer.
- A servant-hearted leader who loves people and builds strong, healthy teams.
- Highly organised, adaptable, and able to work both independently and collaboratively.
- Emotionally mature, trustworthy, and capable of maintaining confidentiality.
- A person with a proven ability to develop leaders and nurture thriving missional communities.

Qualifications & Experience

- Experience building and leading high-functioning ministry teams.
- Strong preaching/teaching skills.

- A completed or in-progress higher education degree in ministry or theology.
- DHS Working with Children Check and Child Safe Training (or willingness to obtain).

Why Join Hills Baptist Church?

- Work with a passionate, supportive ministry team.
- Lead a vibrant, growing young adult congregation.
- Contribute meaningfully to a mission-focused, Jesus-centred church family.

How to Apply

Please submit your CV, a cover letter, and (if available) a brief sample of preaching or teaching to: office@hillsbaptist.com

Applications close: January 15, 2026

For more information about Hills Baptist Church, visit: www.hillsbaptist.com